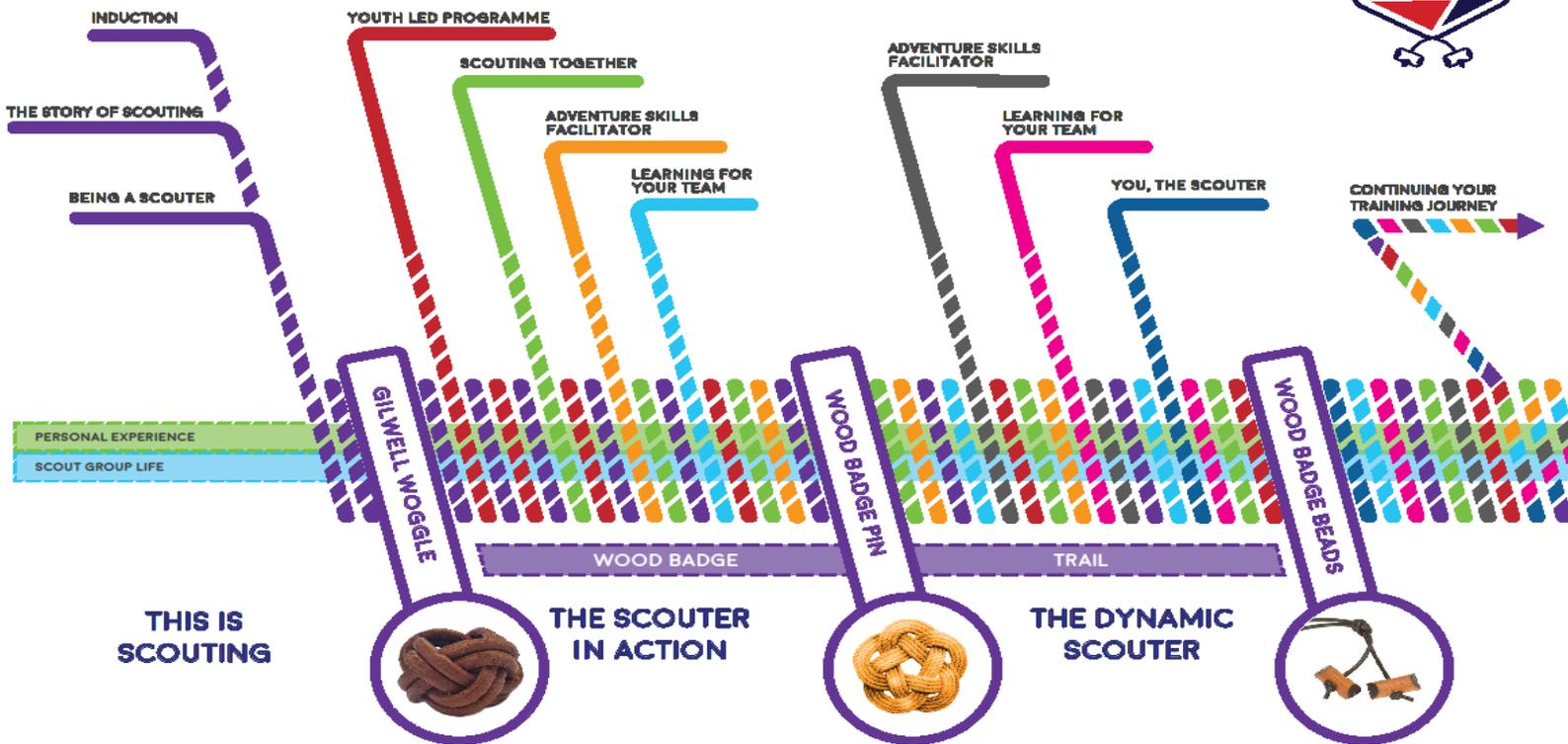




Training Scheme 2016



SCOUTING IRELAND ADULT TRAINING SCHEME



EACH TRAINING EXPERIENCE IS ANOTHER STRAND IN YOUR ROPE...

...ADD YOUR OWN STRANDS AS YOU CONTINUE YOUR TRAINING JOURNEY



A focus on 'This is Scouting'

As per the Training Scheme outline on the previous page, the Programme Scouter Training Scheme 2016 comprises four Components. The components are:

- [This is Scouting;](#)
- [The Scouter in Action;](#)
- [The Dynamic Scouter;](#)
- [and Continuing your Journey.](#)

Within each of these components there are a number of training strands (training courses). The 'This is Scouting' component of the scheme enables the participant to:

- To integrate effectively into their local Scout Group
- Understand the fundamental principles of Scouting and the core elements of our Programme
- Understand the principles involved in Safeguarding our Children and Young People

As you can see from the Scheme outline on the previous page, the Strands in 'This is Scouting' are:

- [Induction;](#)
- [The Story of Scouting;](#)
- [Being a Scouter.](#)

Induction

The Scouting Ireland induction process is a supported journey that an adult will partake in when they show an interest in being a Scouter. This process is also used to support Youth Members who seek to become Scouters but are not required to undertake 'The Story of Scouting' eLearning Module and training course.

The process is supported within the local Scout Group by the Group Leader directly or by an 'Induction Facilitator' that they nominate.

Each person undertaking the Induction process will be given an Induction Handbook containing useful information which they should refer to during their Induction.

The handbook sets out a number of meetings to be attended and provides an amount of useful information for the person wishing to become a Scouter.

The Induction process is designed to support an adult who wishes to become a Scouter to understand what Scouting is and what it means to become a Scout before they agree to take on that commitment. It also helps the Scout Group welcome and include the new adult volunteer so that they come to feel that they will be a valued part of the team.



The Story of Scouting

The Story of Scouting starts with an eLearning module and continues with an interactive (trainer led) training session.

The eLearning module takes about 30 minutes for most people to complete. It provides the participant with an overview of our Aim, the age ranges we work with, some of the benefits of Scouting and an overview of the origins of the Movement.

The interactive session introduces the participant to some of the concepts and methodologies used in Scouting, such as the Scout Method. It is structured like a Programme Section meeting so that participants can experience and appreciate what we do and how we do it.

Being a Scouter

Being a Scouter, is a two day residential training course for all new Programme Scouters; those with previous Scouting experience, and those who have none. Normally there will be a large element of time spent in the out of doors during this course.

Participants who arrive feeling they know very little about Scouting will go away with confidence, knowledge and ability; feeling a lot more 'like a Scout', having experienced our methods, our symbolism and our motivations.

The participant who has already experienced Scouting as a Youth Member, will go away with a new outlook on how to achieve our Aim, and with the confidence to deliver Scouting as a Programme Scouter.

The **Being a Scouter** course programme;

- Provides an introduction to the fundamentals of Scouting: what we do, why we do it and how we do it;
- Introduces the participant to non-formal education, the elements of the Scout Method, and the Learning Objectives through which we achieve our Aim; it does this through imaginative and interactive methods and the process of the learning sessions
- Provides an opportunity for the participant to 'Learn By Doing', to experience Scouting in action so that they leave with a bank of methodologies that they can use directly with Youth Members in their own Scout Group
- Promotes an understanding that programme direction and ideas come from the Youth Members and that the role of the Scouter is that of facilitator



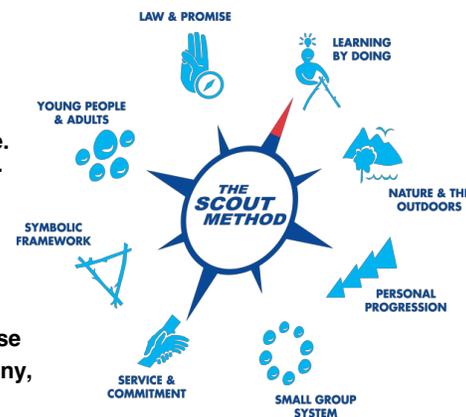
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During the course of **Being a Scouter**, participants will work together in small groups, to use and build their understanding of:

- The symbolism of Scouting, including spirituality, how it is used and how it is celebrated;
- The Small Group / Patrol System, its benefits and how it supports the individual's development and the group's operation
- Fun activities with purpose, how the Progressive Scheme is an integrated part of the sections Programme Cycle;
- The core values integral to Scouting, including the relationship between young people and adults, and promoting and facilitating Youth Led Programme;
- The process of the Programme Cycle, how it works, breaking down the complexity of it, and how it offers opportunities for achievement;
- The importance of 'Plan, Do, Review' as a tool for facilitating imaginative Youth Led Programme;
- The components of a Section meeting, including games, the Small Group System, activities and Youth/Adult involvement;
- The One Programme materials and their use in the Programme Section;
- Scouting Ireland's policies and guidelines for safeguarding young people.

The Scout Method is the common thread through which Trainers will introduce the learning experience. They will work together as a team, to provide the best possible experience for the participants who will finish the training course with a Promise Ceremony, welcoming them to the World Scout Movement.



By the end of **Being a Scouter** the participants will have become more knowledgeable and confident Scouters. They should feel that they are now full members of the World Scout Movement and they will receive the Gillwell Woggle symbolise this.



Training Scheme 2016



New Training Scheme Short Description

For full details of the scheme, see the resource 'Training Programme Scouters' on my.scouts.ie Training Page

Wood Badge Component	Training Strand	Description	Notes	Commitment / Cost
This is Scouting  Awarded Gilwell Woggle	Induction	Induction into your local Scout Group, delivered locally by the Group Leader or their nominee. Runs concurrently with The Story of Scouting (online and course) and Being a Scouter.	For all Adults who must complete their Membership and Garda Vetting Applications during this process.	4 – 5 Briefings with Group Leader /Group No Cost
	The Story of Scouting	This is an interactive training session covering a basic introduction to the fundamentals of Scouting.	For all adults new to Scouting.	30 minutes online 3 hour course No Cost
	Being a Scouter	Provides adults with a full understanding of the fundamental principles of Scouting and the core elements of our Programme. Also covers the core competencies required in Safeguarding (Child Protection) which enables adults to engage safely and effectively with youth members.	For all Adults. This training experience is followed by a practical application of learning back with your programme section.	2 day/ 1 Overnight Residential COST: €120 /€95
The Scouter in Action (Wood Badge Trail)  Awarded Wood Badge Pin	Youth Led Programme	Provides Scouters with an in-depth understanding of how to facilitate and support 'Youth Led' Programme.	These 4 training experiences, Youth Led Programme, Scouting Together, Adventure Skills Facilitator and Learning for your Team can be completed in any order.	2 day/ 1 overnight Residential COST: €120 /€95
	Scouting Together	Provides Scouters with an understanding of effective interpersonal skills for working with both young people and adults. Also provides further training in Safeguarding.		2 day/ 1 overnight Residential COST: €120 /€95
	Adventure Skills Facilitator	Provides Scouters with the basic skills (in one Adventure Skill of choice) to facilitate and support Youth Members in attaining up to Stage 5 in that specific Adventure Skill.	Scouters who have been assessed by an expert panellist (to level 7 or higher), will be deemed to have completed an Adventure Skills Facilitator.	Varies depending on adventure skill. COST: approx. €50/€38
	Learning for your Team	Scouters will choose from a range of modules of learning to enhance the capacity of their Scouter Programme Team.		3 hours COST: €10 /€10
The Dynamic Scouter (Wood Badge Trail)  Awarded Wood Badge Beads	Learning for your Team	Scouters will choose from a range of modules of learning to enhance the capacity of their Scouter Programme Team.	These 2 training experiences, Learning for your Team and Adventure Skills Facilitator can be completed in any order.	3 hours COST: €10 /€10
	Adventure Skills Facilitator	Provides Scouters with the basic skills (in one additional Adventure Skill of choice) to facilitate and support Youth Members in attaining up to Stage 5 in that specific additional Adventure Skill.		Adventure Skills Facilitator as above.
	You, the Scouter	Provides Scouters with an opportunity to review their learning journey to date. Also provides opportunities to enhance their understanding of Youth Led Programme & Interpersonal Skills.	This is the last training experience in the Wood Badge Trail.	2 day/ 1 overnight Residential COST: €120 /€95
Continuing your Journey	Various	This gives Scouters a range of options to enhance their skill set and learning on an ongoing basis beyond attaining the Wood Badge Beads.	Training done annually and can be an Scouting Ireland or external training experience.	Minimum of 3 hours per year. COST: Varies



Old to New Scheme 'Cross Over' Points

There are no direct correlations between the outgoing 'Stages' Scheme and the incoming Scheme. However, to ensure Scouters can constructively continue to engage with their training journey, they can cross from the old scheme into the new scheme as indicate in the table below. It is extremely important to remember that any training completed to date remains valid and any Scouter transferring to the new scheme will be accredited for all training completed.

If you have attained your Wood Badge Beads prior to the introduction of the new scheme, this achievement will of course remain valid and there will be no requirement for you to under take the Wood Badge Trail in the new scheme. However, you may choose and are very welcome to under take any learning experience as part of your approach to Continuing your Journey (in training).

Scouters who are in Scout Groups prior to April 2016 and have completed Stages 1 and 2 of the outgoing Scheme will continue to be involved with the youth members in their Scout Group as they currently do. From April 2016, Scouting Ireland will require all new adults to complete the full 'This is Scouting' element of the Training Scheme and successfully complete the membership application process (which includes satisfactory completion of the Garda Vetting/Access NI process) prior to direct work with, or access to our youth members.

It should be noted that Scouters who have completed Stages 1 to 3 in the current scheme, have the added opportunity to continue on their journey and complete their training to Stage 6 during 2016 (please see the table below).

Training Completed	Entry point into the new Scheme	Accredited for	Discontinued
Stages 1 & 2	Undertake the Being a Scouter training experience in the This is Scouting element of the new Scheme.	Induction, Story of Scouting (Online & Course) and the Safeguarding module on Being A Scouter training experience.	Now Discontinued
Stage 3	Undertake all training experiences in the Scouter in Action element of the new Scheme.	The entire This is Scouting element of the new Scheme.	Now Discontinued
Stage 4	Undertake the Youth Led Programme, Scouting Together and Learning for your Team training experiences in the Scouter in Action element of the new Scheme.	The entire This is Scouting element of the new Scheme and the Adventure Skills Facilitator Training experience of the Scouter in Action element of the new Scheme.	June 2016
Stage 5	Undertake the Scouting Together training experience in the Scouter in Action element of new scheme and undertake all training experiences in the Dynamic Scouter element of the new Scheme.	The entire This is Scouting element of the new Scheme. The Youth Led Programme, Adventure Skills Facilitator , Learning for your Team training experiences of the Scouter in Action element of the new Scheme.	June 2016
Stage 6 & Review	You have your Wood Badge Beads and begin to engage with Continuing your Journey element of the new scheme.		Dec 2016